



SOCIETY OF COSMETIC CHEMISTS  
SERVING GREATER NORTH AMERICA SINCE 1945

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## **SCC Announces Initiatives Supporting Equity, Diversity and Inclusion in the Cosmetic and Personal Care Industry**

**New York, NY** — Juneteenth is a day of true freedom for all! While the Emancipation Proclamation ended slavery in 1863, it wasn't until June 19, 1865, that Union soldiers enforced the order on the last remaining slave holders in Texas. In celebration of this day, the Society of Cosmetic Chemists (SCC) is announcing its initiatives to support diversity, equity and inclusion, ensuring the voices of people of color, and all minorities, in the cosmetic and personal care industry are heard and supported. The SCC has committed to:

1. Create scholarship opportunities for under-represented minority students pursuing an undergraduate or graduate degree in chemical, physical, medical, pharmaceutical, biological or related sciences and technology.
2. Address the industry's needs and advancements in serving communities of color with a dedicated session at each Annual Meeting.
3. Publish manuscripts in the *Journal of Cosmetic Science* that feature research focused on advancements in serving communities of color.
4. Provide opportunities to showcase the work of black chemists.
5. Hold a session at Career Development Day on diversity, inclusion and equity with an opportunity for people of color to share their experiences in the industry.
6. Develop relationships with historically black universities and colleges in support of cosmetic science program development.

"As we grieve with the black community, and in support of all who have endured systemic racism and oppression, the time for commitment to action is now," said Erica O'Grady, CAE, CEO of the Society. "The SCC is proud to pledge its resources and undertake additional efforts to support diversity, equity and inclusion for all participants in the cosmetics and personal care industry."

Inclusion, equity and diversity are at the core of who we are as an organization. We are strengthened by the varied identities, experiences, cultures and perspectives of our leadership, employees and members. We encourage all of our members, and the global industry as a whole, to join us in ensuring that the voices of the oppressed are heard and to actively support efforts to end systemic racism and injustices around the world.

"We recognize, sadly, that there are continued injustices that take place both here and abroad," said Mindy Goldstein, SCC President and owner of Mindy S. Goldstein, PhD Consulting. "We stand firm in our commitment to recognize the importance of black lives and pledge to continue being an organization that treats all with respect and dignity, drawing strength from our diverse and inclusive membership."

### **About SCC**

Founded in 1945 and now celebrating its 75<sup>th</sup> Anniversary, the SCC is the oldest and largest non-profit membership organization serving the cosmetics and personal care industry. Dedicated to the advancement of cosmetic science, SCC headquarters provides unparalleled education, resources, and networking for nearly 6,000 members globally and via 19 chapters across Greater North America. Visit [www.scconline.org](http://www.scconline.org) for more information.